



Rosendale Primary School and Children's Centre

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Health and Safety Policy Statement

The following is a statement of Rosendale Primary School's overall approach to health and safety.

The practical implementation of the policy – including detail of all the procedures and processes that we follow at Rosendale – is set out in the school's health and safety booklet which is provided to every adult working in the school.

Rosendale School recognises the fact that health and safety is a top priority. It also recognises that health and safety is a business function and must, therefore, continually progress and adapt to changes. The approach to health and safety will be based on the identification and control of risks.

As providing a safe and healthy working environment is a top priority, appropriate levels of resources will be allocated to ensuring health and safety within the organisation. A positive culture will be encouraged within the school, actively supported by the Board of Governors.

This policy statement recognises responsibility in respect of persons other than the teaching staff of Rosendale School, including the parents who help us out, visitors to the school, and those we employ as contractors. In the supply of services, operation and maintenance of all equipment and materials, it is the aim of the school to do everything possible to prevent personal injury and damage. To this end the school will ensure that appropriate safety instructions and safety devices are available for all persons wherever necessary.

There will be a regular review of every aspect of health and safety at the school led by the Headteacher and link governor for health and safety. A full report on health and safety will be presented to the full Governing Body once a year, with interim updates in case of any significant issue.

Adequate monitoring and review of the implementation of this health and safety policy will be carried out. In order to ensure that this general statement is achieved, the following will form Rosendale School's aims and objectives with respect to health and safety:

1. The School will ensure that there are arrangements put into place for the effective monitoring, development and review of this policy statement.
2. The School will ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the school.
3. The School will provide the necessary information, instruction and training to the teaching staff and others, including any temporary staff, to support their competence with respect to health and safety.
4. The Board of Governors considers that health and safety ranks equal to all other business functions and attaches high importance to achieving health and safety targets.
5. The Board of Governors expects the school leaders to devote the necessary resources in the form of finance, equipment, personnel and time to ensure health and safety. The assistance of expert help may be sought where the necessary skills are not available within the school.
6. The School will liaise and work with all necessary persons to ensure the health and safety of its staff, contractors and visitors.

7. The School believes in improving health and safety standards and performance. It will, to this end, endeavour to ensure that all relevant statutes, regulations and codes of practice are complied with. The minimum standards that will be adopted by the school are those required by law, the Local Authority and Department for Education.
8. The School also recognises that safety is the responsibility of everyone within the school and is not just a function of school management.
9. Appointed persons will have specific duties and responsibilities to comply with the letter and spirit of this policy. School leaders, teachers and other employees will have specific responsibilities to take reasonable care of themselves and others who could be affected by their activities and to co-operate in achieving the standards required to ensure that health and safety management is an integral part of the every day school functions.
10. School Leaders will ensure that health and safety is fully integrated into the overall decision-making processes within the school.
11. School Leaders will set up a system to ensure that accidents and similar incidents are fully investigated and appropriate action is taken to reduce the likelihood of their reoccurrence.
12. School Leaders will establish procedures to ensure that safe equipment and plant are provided for employees and non-employees.

Jeremy Baker

Chair of Governors

Date: January 2017